



# A Public School

**BENEFIT SUMMARY SNAPSHOT**

**2021/2022**

**10- MONTH STAFF**

**HOLIDAYS**

Paid Holidays

**SICK DAYS**

10 Paid Sick Days

**PERSONAL DAYS**

3 Paid Personal Days

**BEREAVEMENT DAYS**

5 Paid Bereavement Days for Immediate Family Members

**GROUP TERM LIFE INSURANCE/PENSION - [www.nj.gov/treasury/pensions](http://www.nj.gov/treasury/pensions)**

You are insured for non-contributory group term life insurance issued by The Prudential Insurance Company of America. Contract Holder: The State of Treasurer of New Jersey. Retirement System Teachers' Pension and Annuity Fund (TPAF)

**MEDICAL / VISION BENEFIT EFFECTIVE 1<sup>ST</sup> DAY OF EMPLOYMENT**

**MEDICAL COVERAGE**

Carrier: Horizon Blue Cross Blue Shield of NJ  
Plan: Horizon HSA Advantage EPO  
Cost: Payroll Premium Deduction the 15<sup>th</sup> and 30<sup>th</sup> of each month based on salary and coverage election  
*Waive Coverage - \$2,500 prorated annual benefit*

**HRA**

Carrier: Take care by WageWorks  
Plan: Health Reimbursement Arrangement (HRA)  
Summary: The Academy for Urban Leadership provides employees with an HRA plan to help offset medical costs. This is done at no cost to the employees.

| Contract Type      | Amount Provided |
|--------------------|-----------------|
| Single Coverage    | \$2,500         |
| 2 Adult/P&C/Family | \$5,000         |

**VISION**

Carrier / Plan: VSP / VSP Choice  
Cost: Payroll Deduction based on coverage election  
Summary: Annual Well Vision Exam \$10/ every other year maximum allowance \$130 for contacts and glasses

**DENTAL (EFFECTIVE 1<sup>ST</sup> DAY OF THE MONTH FOLLOWING DATE OF HIRE)**

Carrier: Delta Dental of New Jersey  
Plan: Delta Dental PPO Plus Premier Program  
Cost: Payroll Deduction based on coverage election  
Summary: Calendar year maximum \$1,500