



A Public School

BENEFIT SUMMARY SNAPSHOT
2021/2022
12- MONTH SUPPORT STAFF

HOLIDAYS

Paid Holidays

SICK DAYS

12 Paid Sick Days

PERSONAL DAYS

3 Paid Personal Days

BEREAVEMENT DAYS

5 Paid Bereavement Days for Immediate Family Members

GROUP TERM LIFE INSURANCE/PENSION - www.nj.gov/treasury/pensions

You are insured for non-contributory group term life insurance issued by Prudential Insurance Company of America. Contract Holder: The State of Treasurer of New Jersey. Retirement System Public Employees' Retirement System of New Jersey (PERS)

MEDICAL / VISION BENEFIT EFFECTIVE 1ST DAY OF EMPLOYMENT

MEDICAL COVERAGE

Carrier: Horizon Blue Cross Blue Shield of NJ
Plan: Horizon HSA Advantage EPO
Cost: Payroll Premium Deduction the 15th and 30th of each month based on salary and coverage election
Waive Coverage - \$2,500 prorated annual benefit

HRA

Carrier: Take care by WageWorks
Plan: Health Reimbursement Arrangement (HRA)
Summary: The Academy for Urban Leadership provides employees with an HRA plan to help offset medical costs. This is done at no cost to the employees.

Contract Type	Amount Provided
Single Coverage	\$2,500
2 Adult/P&C/Family	\$5,000

VISION

Carrier / Plan: VSP / VSP Choice
Cost: Payroll Deduction based on coverage election
Summary: Annual Well Vision Exam \$10/ every other year maximum allowance \$130 for contacts and glasses

DENTAL (EFFECTIVE 1ST DAY OF THE MONTH FOLLOWING DATE OF HIRE)

Carrier: Delta Dental of New Jersey
Plan: Delta Dental PPO Plus Premier Program
Cost: Payroll Deduction based on coverage election
Summary: Calendar year maximum \$1,500